

The Republic of Mozambique

**Economic Linkages for Diversification
Project
P171664**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN
(ESCP)**

April 5, 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mozambique (the Recipient) shall implement the Economic Linkages for Diversification Project (hereinafter the Project) through the Ministry of Economy and Finance (MEF) with the collaboration of the Ministry of Industry and Commerce (MIC), regional development agencies, sub-national governments, and sectorial ministries. The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**) of the World Bank. This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific instruments or plans, as well as the timing for each of these.
3. The Recipient shall also comply with the provisions of any other E&S (Environmental and Social) instruments required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as Stakeholder Engagement Plan (SEP), Pest Management Plan (PMP), Resettlement Policy Framework (RPF), Environmental and Social Management Framework (ESMF) which, among others, includes Gender-Based violence, Sexual Exploitation and Abuse, Sexual Harassment Prevention and Response Action Plan (hereinafter referred to as GBV Action Plan) and Labor Management Procedures (LMP), Environmental and Social Impacts Assessments (ESIAs), Environmental and Social Management Plans (ESMPs), Occupational Health and Safety Plans (OHSPs), and Resettlement Action Plans (RAPs) as relevant and other necessary instruments that will be prepared during Project implementation, and the timelines specified in those E&S instruments.
4. The Recipient is responsible for compliance with all requirements of the ESCP, even when the implementation of specific measures and actions is conducted by the MEF.
5. The implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient, as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect the adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on the ESCP changes will be documented through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
7. Where changes due to unforeseen circumstances, or project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health and safety impacts, natural resource degradation, environmental pollution, reduction of vegetation, interruption of free movement and socioeconomic activities, social conflicts due to labor influx/in-migration, community health and safety, occupational health and safety, loss of land and loss of goods and sources of

income, gender-based violence (GBV) and in particular sexual exploitation and abuse/sexual harassment (SEA/SH), use of security personnel child labor and forced labor.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Starting from the Effective Date, every six months, throughout project implementation	MEF through Project Implementation Unit (PIU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including occupational accidents that could result in death or serious injury, falls and vehicle accidents, cases of GBV, and violence against minors. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association within 48 hours and no later than 72 hours after becoming aware of the occurrence of the incident or accident.</p> <p>Prepare an incident/accident report within 10 business days as per the Association's request.</p> <p>Maintain this systematic notification system throughout project implementation</p>	MEF / PIU
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>In case contractors and sub-contractors are hired for the Project activities or sub-activities, PIU shall require such contractors/sub-contractors to submit monthly monitoring reports to the PIU regarding ESHS performance of the contracted work. The Recipient, through MEF/PIU upon request shall submit such monthly monitoring reports to the Association.</p>	<p>From contractors to PIU: Monthly reporting for contracted work(s) throughout the contract period</p> <p>From PIU to the Association: Upon request from the Association</p>	<p>MEF/PIU to require Contractor(s) / sub-contractor(s)</p> <p>MEF / PIU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain thereafter an organizational structure with qualified staff and appropriate resources at Central and Provincial levels to support management of E&S risks. Hire one (1) environmental specialist at the Central level; and one (1) social specialist at the Central level (collectively referred to as E&S Specialists) and appoint one (1) Environmental and Social Officers for each of the 3 Provincial PIUs recruited on the basis of terms of reference, qualifications, integrity and experience acceptable to the Association.</p>	<p>The E&S Specialists at Central level shall be hired by April 2021, and prior to initiating any subproject E&S screening and assessment (through financing available from Project Preparation Advance). The E&S Provincial level officers shall be appointed prior to commencement of relevant works.</p> <p>The organizational structure, including the specialists, shall be maintained throughout Project implementation.</p>	MEF / PIU
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Carry out environmental and social assessments to identify and assess the Project's environmental and social risks and impacts and appropriate mitigation measures.</p> <p>Prepare (as needed), disclose, and implement subproject level environmental and social impact assessment reports in a manner acceptable to the Association.</p>	<p>Prepared by the MEF/PIU and approved by the Association, prior to commencement of subproject construction.</p> <p>To be applied and implemented throughout the life cycle of the project and before the start of civil works.</p>	MEF / PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Prepare, disclose and implement, in a manner acceptable to the Association, in accordance with the ESSs:</p> <ul style="list-style-type: none"> ▪ The Environmental and Social Management Framework (ESMF), (including GBV Action Plan and Labor Management Procedures). Pest Management Plan (PMP) ▪ Resettlement Policy Framework (RPF).Stakeholder Engagement Plan (SEP). <p>Ensure that the E&S instruments are: (i) disseminated among affected populations and/or other stakeholders, including NGOs; and (ii) subject to public consultation, to the satisfaction of the Association and in accordance with the ESS10 and SEP.</p> <p>Screen any proposed subproject in accordance with the ESMF prepared for the Project and also the RPF, and, thereafter, draft, disclose, consult upon, adopt, and implement the subproject ESMP / ESIA, OHSP, and RAP, as required, in a manner acceptable to the Association.</p> <p>The Recipient will draft a project implementation manual with an E&S section describing in detail:</p> <ul style="list-style-type: none"> • The procurement expert role in preparing the Terms of References (ToR), tender documents and contracts; • Technical Assistance (TA) activities ToR to be prepared by the Recipient; • The role of the E&S specialists in preparing the environmental and social sections to be included in the ToR, tender documents and works contracts; • The minimum environmental and social clauses to be incorporated into the ToR and tender documents; and • E&S performance indicators to be incorporated into the monitoring. 	<p>All draft E&S instruments were prepared, consulted upon, and disclosed prior on February 11, 2021.</p> <p>The E&S instruments shall be Implemented throughout the life cycle of the project.</p> <p>ESIA/ESMPs and OHSP specific to relevant subprojects to be prepared, approved, and disclosed prior to commencement of the respective subprojects. ESIA/ESMPs and OHSP are to be implemented throughout Project implementation.</p> <p>RAPs to be prepared, approved by the Association and disclosed before calling for bids, and implemented before start of construction works for each sub-project where such instruments are required in accordance with the screening criteria of the ESMF and RPF.</p> <p>TA ToR to be approved by the Association and disclosed before bidding.</p>	MEF / PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <ul style="list-style-type: none"> The Recipient, through MEF/PIU, shall ensure that all bidding documents and contracts for civil works under the Project include the obligation of contractors to: (a) comply with the relevant aspects of ESCP and the environmental and social instruments referred to therein; and (b) adopt and enforce codes of conduct that should be provided to and signed by all workers, detailing measures to address environmental, social, health and safety risks, and the risks of sexual exploitation and abuse, sexual harassment and violence against children, all as applicable to such civil works commissioned or carried out pursuant to said contracts. 	Prior to the preparation of procurement document and supervise contractors throughout Project implementation.	MEF / PIU
1.5	<p>PERMIT, CONSENTS AND AUTHORIZATIONS:</p> <p>Obtain, the permits, consents and authorizations that are applicable to the Project from relevant national authorities. The permits and approvals to be issued are:</p> <ul style="list-style-type: none"> Environmental license (installation, operation and decommissioning); Construction license; 	The environmental and construction license need to be obtained prior to commencement of civil works.	MEF / PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the LMPs that have been developed for the Project under ESS2, OHSP and grievance mechanism taking into account COVID-19 provisions, and primary suppliers.</p> <p>The OHSP shall be in line with World Bank Group's EHS Guidelines the World Bank Group Environmental, Health and Safety Guidelines and Good International Industry Practice (GIIP) and shall be developed and implemented as part of the sub-project level ESMPs.</p>	<p>LMP shall be implemented throughout Project implementation.</p> <p>OHSP to be developed and implemented prior commencement of civil works and to be maintained throughout implementation.</p>	MEF / PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism (GM) for Project workers, as described in the LMP and consistent with ESS2 and shall be equipped to handle allegations of SEA/SH.</p>	GM under LMP to be operational from the beginning of the Project and to be maintained throughout Project implementation.	MEF / PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt, and implement occupational, health and safety (OHS) Plan specified in the ESMF and LMP including detailed procedures and measures to prevent the spread of infectious and communicable diseases including COVID-19 in line with the WHO guidelines and GoM provisions. As part of OHS measures and plan, include also emergency preparedness and response measures in ESMP, for example, already mentioned under ESS1.</p>	Provisions to OHS included under the ESMF and also the OHSP shall be approved and disclosed by the Association and should be ready and in place prior to commencement of civil works and to be maintained throughout project implementation.	MEF / PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS: As part of the ESMF/ESMP, develop and implement measures and procedures for managing waste and hazardous waste and materials.</p> <p>The Recipient shall ensure that contractors and sub-contractors prepare, adopt, and implement a Waste Management Plan considering all requirements and guidance under ESMF/ESMP. This requirement must be included in the ToR of the bidding process.</p>	<p>Prior to initiating relevant project activities. Maintained throughout Project implementation.</p> <p>Developed as part of the ESMP, before any civil works to start and to be implemented throughout Project implementation.</p>	<p>MEF / PIU</p> <p>Contractors / sub-contractors</p>
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Ensure that Contractors/Subcontractors prepare and implement measures for improving efficiency in consumption of water, as well as other resources and material inputs. Resource efficiency and pollution prevention and management measures are covered under the ESMF and should be part of the ESMP. Measures in accordance with the ESMF and WB EHSG shall be included in the C-ESMP.</p>	C-ESMP to be prepared prior to commencement of civil works.	<p>MEF / PIU</p> <p>Contractors / sub-contractors</p>
3.3	<p>PEST MANAGEMENT PLAN: The Recipient shall ensure that the mitigation measures under the Pest Management Plan are applied to the Project.</p>	Throughout Project implementation	MEF/PIU

ESS 4: COMMUNITY HEALTH AND SAFETY

4.1	<p>TRAFFIC AND ROAD SAFETY: Develop and implement measures and actions to assess and manage traffic and road safety risks. Prepare traffic management plans specific to the project sites of the relevant sub-projects.</p>	<p>Prior to commencement of construction, and to be maintained throughout Project implementation.</p>	<p>MEF/PIU and E&S Specialist(s) and E&S Provincial officers Contractors / sub-contractors</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY: Develop measures and actions to assess and manage specific risks and impacts to the community arising from Project activities, including in relation to Project Workers and any risks of labor inflow, and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association. The Project shall apply the requirements of the Environmental Health and Safety Guidelines (EHSGs) as well as ESS4 provisions when preparing subproject level E&S instruments</p>	<p>Prior to commencement of construction, and to be maintained throughout Project implementation.</p>	<p>MEF/PIU and E&S Specialist(s) and E&S Provincial officers Contractors / sub-contractors</p>
4.3	<p>SEA/SH RISKS:</p> <ul style="list-style-type: none"> • Prepare, adopt and implement GBV Action Plan) with related budget to assess and manage the risks of gender-based violence (GBV), including SEA/SH. GBV Action Plan shall be included in ESMF. • GBV Action Plans for subprojects shall include mitigation measures, such as regular consultations with women and girls on risks related to the project, the signing of a Code of Conduct for all project employees (including UIP, contractors and workers) with clauses specific on GBV / SEAH, a GRM sensitive to GBV / SEAH complaints with an accountability framework including referrals for survivors to GBV services, an awareness strategy aimed at workers and community members on codes of conduct, reporting mechanisms in case of an GBV / SEAH incidence and a response protocol to ensure that survivors are referred to quality services against GBV in a timely and ethical manner. • These measures will be incorporated into the procurement documents for contractors and consultants. 	<p>Further assessments will be carried out for sub-projects as part of ESIA's and a GBV Action Plan shall be completed and approved prior to first call for bids, with complementary measures included in C-ESMP.</p> <p>Prior to commencement of construction works, and to be maintained throughout Project implementation.</p>	<p>MEF/PIU and E&S Specialist(s) and E&S Provincial officers Contractors / sub-contractors</p>

4.5	<p>TRAINING FOR THE COMMUNITY: Conduct trainings for the community designed to raise awareness of environmental and social risks and impacts and mitigation measures including trainings on (not exhaustive):</p> <ul style="list-style-type: none"> ▪ Communicable diseases/HIV-AIDS/TSD/SEA/SH/COVID 19 awareness and prevention. ▪ Community grievance redress mechanism as described in the SEP/ESMF/ESMP. ▪ Road Safety Awareness. ▪ Community health and safety training, including training on safety around electric installations. ▪ Implement training of Project workers designed to improve awareness of risks and to mitigate impacts on local communities, as defined in ESMF/ESMP and LMP. 	Prior to commencement of construction, with regular refresher training, and maintained throughout Project implementation	MEF/PIU Contractors / sub-contractors
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT PLANS: Project activities may involve temporary and/or permanent economic and physical displacement for people living in or near the Rights of Way. Therefore, a Resettlement Policy Framework (RPF) was prepared, approved, disclosed, adopted and implemented in accordance with ESS5. Prepare and implement the respective (RAP) before carrying out the associated activities, in a manner acceptable to the Association, whenever applicable.</p>	RPF shall be finalized, consulted upon and disclosed prior to Appraisal. RPF will be implemented throughout project implementation. RAPs submitted for the Association’s approval and, once approved disclosed prior to bidding, implemented prior to commencing Project activities that involve land acquisition and resettlement in accordance with the screening and criteria set forth in the ESMF and RPF.	MEF/PIU
5.2	<p>GRIEVANCE MECHANISM The project grievance mechanism (GM) will be used to address resettlement-related complaints and is described in the RPF and SEP.</p>	A GM suitable for the needs of Project-Affected Persons (PAPs) shall be disclosed and consulted by the commencement of resettlement implementation activities.	MEF/PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			

6.1	<p>BIODIVERSITY RISKS AND IMPACTS:</p> <p>The ESMF includes measures to mitigate potential impacts on natural habitats and shall require that ESIA/ESMPs and Biodiversity Management Plans provide mitigation measures to ensure that project activities do not cause any harm to or alter natural habitats. The screening procedures included in the ESMF shall be used to identify possible restrictions to existing land or natural resource uses. The Recipient shall prepare, adopt and implement ESMPs and Biodiversity Management Plans where needed according to ESMF, considering mitigation hierarchy (that is avoid, minimize, mitigate, as a last resort offset).</p>	<p>As part of the ESMP prior to bidding, and of the C-ESMP before project activities start, and to be maintained throughout Project implementation.</p>	<p>MEF/PIU</p> <p>Contractors / sub-contractors</p>
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not Applicable.		
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS:</p> <p>Prepare, adopt, and implement the chance finds procedure described in the ESMF developed for the Project.</p> <p>Prepare and require the contractor to implement measures and actions to assess and manage the risks and impacts specific to cultural heritage arising from the grant activities and include mitigation measures in the guidelines for the contractor, as outlined in the ESMF.</p> <p>Prepare a cultural heritage screening form for the contractor. Once the screening form is completed receive approval from the Association prior to commencement of civil works.</p>	<p>Throughout project implementation.</p> <p>Prior to the start of relevant project activities and to be maintained throughout Project implementation.</p>	<p>MEF/PIU</p> <p>Contractors / sub-contractors</p>
ESS 9: FINANCIAL INTERMEDIARIES			
	Not Applicable		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Prepare and implement Stakeholder Engagement Plan (SEP).</p>	<p>SEP shall be prepared, consulted upon and disclosed on February 11, 2021.</p>	<p>MEF/PIU</p>
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP, as per ESS10.</p>	<p>To become operational the at the beginning of the Project and maintained throughout the project life cycle.</p>	<p>MEF/PIU</p>

CAPACITY SUPPORT (TRAINING)			
CS1	<p>Prepare and deliver trainings on:</p> <ul style="list-style-type: none"> - GRM (as per SEP and LMP) - Stakeholder engagement - Labour influx, including SEAH - Community health and safety (such as: communicable diseases/HIV-AIDS/TSD/SEA/GBV/COVID 19 awareness and prevention; and Road Safety Awareness) - Environmental Awareness - Environmental and Social Framework - Emergency preparedness and response for Site Engineers and Project Manager, E&S Specialists - Environment and social monitoring and reporting for PIU staff, Environment and Social Specialists 	<ul style="list-style-type: none"> - At the beginning and during project implementation - From project preparation and throughout project implementation - In the start phase and during project implementation - In the start phase and during project implementation - Continuous throughout the project timeline - Continuous throughout the project timeline - A month prior the project commencement - Continuous throughout the project timeline 	World Bank Task Team